

Safety Policy Statement

Loram Pty Ltd places the health and safety of anyone affected by our activities as the highest priority. It's at the core of everything we do. We recognise legal compliance is our minimum standard. From this starting point, our goal is to become the rail industry leader in safety excellence.



At LORAM Pty, the safety and health of our employees and customers is of primary importance. As such, Loram Pty is creating a Just Culture within the workplace that is fair and engaging within a Safety culture of accountability where human errors can be openly reported and honestly discussed.

Loram's leaders are actively engaged in promoting a Just Culture by championing and leading behavioural change initiatives, being visible to workers, and recognising and supporting Safety promotion activities.

As CEO of Loram Pty Ltd., I and my Leadership team are committed to achieving this through:

Our Safety Vision

- We are an organisation committed to the achievement and sustainment of Safety Excellence.

Our Safety Mission

- Our people and our partnerships leverage process and technology to deliver products and services in a manner that safeguard the employees, customers, and communities we serve.

Our Safety Principles

- Communicate regular safety information with all employees
- Safety is the primary Loram value.
- All injuries are preventable.
- Management is accountable for creating and maintaining a safe workplace.
- We are all responsible for preventing injuries.
- Working safely is a condition of employment.

I am personally committed to this statement of our safety policy and endorse its content to everybody involved within Loram Pty Ltd.



Phil J. Homan
CEO
Loram Pty Ltd

