

Sustainability Policy Statement



Loram UK recognises the importance of environmental sustainability and the crucial role our performance has to play in achieving this. We take our legal and moral obligations extremely seriously and will continually strive to minimise the impact of our activities on the environment, wherever we operate.



As Managing Director of Loram UK, together with my management team I am committed to the protection of the environment through the implementation of this policy. We will:

- Maintain independent certification of our environmental management system to ISO14001:2015
- Adhere to our compliance obligations including relevant legislation, regulations, and guidance from railway industry standards
- Consider interested parties and manage their needs and expectations
- Integrate sustainability management principles into critical business processes and decision-making practices
- Identify, investigate, and manage the risk and opportunities associated with sustainability
- Where possible purchase products and services that have the least adverse impact on the environment throughout their life cycle
- Minimise natural resource consumption in buildings, vehicles and processes
- Continually improve the effectiveness of the environmental management system, our processes, products, and services to enhance our sustainability and reduce the impact of our operations.
- Continually improve in respect of air, water, noise, and light pollution from our activities, wherever we operate
- Minimise our waste and reusing or recycling wherever possible
- Promote a culture of environmental sustainability throughout all Loram UK's activities by communicating, training, and rewarding best practice
- Establishing environmental objectives and targets (Key Performance Indicators) for our most significant environmental aspects and communicating these to interested parties
- Ensuring our partners, supply chain and contractors comply with our environmental management system
- Analysing our performance and compliance to our environmental management system, investigating issues and implementing robust corrective/preventive actions
- Periodically review this policy, our vision and performance to take account of changes in the organisation, compliance obligations and other factors
- Taking all reasonable precautions to prevent pollution from our business operations
- Support the strategic direction of the organisation through clear business and functional objectives which are available to employees and other interested parties
- Ensure this policy is made available and communicated to all our employees, contractors, visitors and interested parties

Employees have a duty to co-operate in the operation of this policy by:

- Adhering to the environmental management system processes and procedures
- Minimising natural resource consumption through preventing unnecessary waste
- Reporting any issues which have the potential to adversely impact on the environment
- Considering the needs and expectations of local neighbouring businesses and community
- Co-operating with investigations to understand the root and underlying causes of incidents
- Undergoing and engaging with any environmental training required
- Supporting Loram UK environmental initiatives

I am personally committed to this statement of our sustainability policy and endorse its content to everybody involved with Loram UK.

A handwritten signature in black ink, appearing to read "R Kelly", is positioned above the name of the Managing Director.

Richard Kelly
Managing Director
Loram UK Limited



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