

# Sustainability Policy Statement



Loram UK recognises the importance of environmental sustainability and the crucial role our performance has to play in achieving this. We take our legal and moral obligations extremely seriously and will continually strive to minimise the impact of our activities on the environment, wherever we operate.



**As Managing Director of Loram UK, together with my management team, I am committed to the protection of the environment through the implementation of this policy. We will:**

<b>Legal compliance</b>	<b>Prevention of pollution</b>	<b>Resource Efficiency</b>
Loram UK are committed to complying with all applicable environmental laws, regulations and other requirements. Loram will assess and continually monitor their environmental aspects and impacts and update this policy to reflect changing legal requirements and environmental goals.	Loram UK strives to prevent pollution in all our activities and operations. This includes minimizing the use of natural resources, reducing waste and mitigating the environmental impacts of our products and services	We are dedicated to the efficient use of resources including energy and water. We continually seek opportunities to reduce consumption and promote sustainability throughout our operations.
<b>Environmental Objectives</b>	<b>Stakeholder Engagement</b>	<b>Emergency Preparedness</b>
We set and regularly review our Environmental objectives and target to drive our continual improvement efforts. These objects are specific, measurable and aligned with our commitment to environmental protection.	Loram UK engages with our employees. Customers, suppliers and the communities in which we operate to raise awareness about our Environmental issues and promote environmentally responsible practices.	We have established procedures for responding to environmental emergencies and incidents and we regularly conduct drills and exercise to ensure our readiness.

**Employees have a duty to cooperate in the operation of this policy by:**

<b>Waste Management</b>	<b>Reporting Environmental Incidents</b>	<b>Legal and Policy Awareness</b>
Loram UK staff will properly handle, segregate and dispose of waste materials in accordance with our waste management procedures.	Loram UK staff will promptly report any environmental incidents, spills or issues to their line manager or to the Assurance Team.	Loram UK staff will stay informed about changes in environmental laws and regulations that may affect Loram's operations.
<b>Support for Environmental Leadership</b>	<b>Emergency Response</b>	<b>Resource Efficiency</b>
Loram UK's staff will support leadership and management in their efforts to promote environmental sustainability and implement the EMS effectively.	Loram UK's staff will be familiar with emergency procedures related to environmental incidents, such as chemical spills or leaks.	We will actively contribute to resource conservation efforts, such as reducing energy and water consumption, minimising waste generation and using materials efficiently.

I am personally committed to this statement of our sustainability policy and endorse its content to everybody involved within Loram UK.

Lee Tinney  
Managing Director  
Loram UK Ltd

Lee Tinney



Ref: LUKL/POL/002  
Issue: 9  
Date: 23/01/2023