

Health & Safety Policy Statement



Loram UK places the health & safety of anyone affected by our activities as the highest priority. It's at the core of everything we do. We recognise legal compliance is our minimum standard. From this starting point, our goal is to become the rail industry leader in safety excellence.



We are creating an interdependent culture in which our teams truly take ownership and responsibility for each other's health and safety, where zero accidents is an attainable goal.

As Managing Director of Loram UK, I am personally committed to achieving this. Together with my management team, we will:

- Maintain independent certification of our safety management system to ISO45001:2018
- Provide a safe and healthy working environment for our employees, contractors and visitors
- Undertake risk assessments for all our activities and ensure these are regularly reviewed to eliminate hazards and reduce risk
- Support the strategic direction of the organisation through clear business and functional objectives which are available to employees and other interested parties.
- Deliver safety results that are continually improving year on year
- Coach, train, assess and supervise our teams to ensure safety competence
- Bench mark our safety performance and adopt best practise from inside and outside the rail industry
- Fulfil our legal requirements and other compliance obligations
- Involve all employees in the development of the safety management system and consult them on a regular basis
- Ensure every employee knows that they will not be expected to work unsafely and support those who stop working if they consider it is unsafe to continue
- Undertake regular safety inspections and checks of the workplace and activities
- Communicate regular safety information with all employees
- Ensure proactive and visible top management commitment to health, safety and well being
- Regularly review our safety performance and always seek better and safer ways of operating
- Identify and provide sufficient resources to ensure effective management of health and safety issues
- Review this policy on an annual basis
- Ensure this policy is made available to all our employees, contractors, visitors and interested parties

Employees have a duty to co-operate in the operation of this policy by:

- Complying with our occupational health and return to work process
- Adhering to management system processes and procedures
- Working safely and complying with the Loram UK Life Saving Rules
- Taking responsibility for their own safety and that of others who might be affected by their actions
- Reporting all close calls, near misses, incidents and accidents
- Co-operating with investigations to understand the root and underlying causes
- Never undertaking any task unless it can be done safely
- Undergoing any safety training required
- Wearing and using any clothing or equipment provided in the interest of health and safety
- Not interfering with or misusing any facilities or equipment provided for health and safety purposes or which might give rise to an elevated level of unmanaged risk

I am personally committed to this statement of our health and safety policy and endorse its content to everybody involved within Loram UK.

Richard Kelly
Managing Director
Loram UK Limited



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