

Health & Safety Policy Statement



Loram UK places the health and safety of anyone affected by our activities as the highest priority. It's at the core of everything we do. We recognise legal compliance is our minimum standard. From this starting point, our goal is to become the rail industry leader in safety excellence.



We are creating an interdependent culture in which our teams truly take ownership and responsibility for each other's health and safety, where zero accidents is an attainable goal.

Compliance	Prevention	Consultation and Participation
We are committed to complying with all applicable legal and regulatory requirements related to occupational health and safety. We will also adhere to industry standards and best practices	We believe that all incidents and injuries are preventable. We will proactively identify, assess and mitigate risk to prevent accidents and occupational illnesses.	We value the input and active participation of our employees and stakeholders in developing, implementing and improving our health and safety management system.
Communication	Continual Improvement	Emergency Preparedness
We will maintain open and transparent communication channels regarding health and safety matters. We will ensure that relevant information is accessible to all employees	We are dedicated to the continual improvement of our occupational health and safety performance. We will regularly review our policies, procedures and objectives to enhance our safety culture	We have established emergency response plans and procedures to effectively respond to and mitigate workplace emergencies.

Employees have a duty to cooperate in the operation of this policy by:

Reporting hazards	Participation	Use of Safety Equipment
Loram employees will promptly report any hazards, unsafe acts or conditions, or potential danger they encounter at work to their line management or the Assurance Team.	Actively participate in safety initiatives, training programs and safety drills. Engage in safety committees or meetings and offer feedback and suggestions for improving safety practices.	Properly use and maintain safety equipment and PPE provided by Loram UK. This includes wearing appropriate clothing, helmets, gloves, safety glasses and other items as required.
Training and Awareness	Emergency Response	Compliance
Attend and complete any required safety training programmes. Be aware of and understand the hazards associated with our job roles and the necessary safety precautions to take.	Loram employees will be familiar with emergency procedures, including evacuation routes and assembly points. In the event of an emergency they will follow established protocols and assist others as needed.	Loram employees will comply with all occupational health and safety policies, procedures, rules and regulations established by the organisation. This includes following safe work practices, using PPE when required and reporting any unsafe acts or conditions.

I am personally committed to this statement of our health and safety policy and endorse its content to everybody involved within Loram UK.

Debbie Francis
Managing Director
Loram UK Ltd



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